Resettlement Due Diligence Report

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India: Tripura Industrial Infrastructure Sector Development Program (Dhajanagar Industrial Estate)

Prepared by Tripura Industrial Development Corporation Limited (TIDCL), Government of Tripura, for the Asian Development Bank (ADB).

CURRENCY EQUIVALENTS

(As of 26 August 2024)

Currency unit - Indian rupee (₹) ₹1.00 = \$ 0.011 \$1.00 = ₹83.81

ABBREVIATIONS

ADB – Asian Development Bank

DOIC – Department of Industries and Commerce

ECS – Electronic Clearing Service
GOI – Government of India
GOT – Government of Tripura

GRC – Grievance Redressal Committee

RFCTLARRA – Right to Fair Compensation and Transparency in Land

Acquisition, Rehabilitation and Resettlement Act

NGO – Nongovernment organization

PDMC – Project Design and Management Consultants

PIU – Project implementation Unit PMU – Program Management Unit PRF – Project Readiness Financing

ROW – Right of Way

SIA – Social Impact Assessment SPS – Safeguard Policy Statement

TIDCL – Tripura Industrial Development Corporation Limited

WEIGHTS AND MEASURES

km – kilometre kV – kilovolt m² – square meter

NOTE

In this report, "\$" refers to US dollars.

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I. INTRODUCTION

A. Project Background

- 1. Tripura is a landlocked state in northeast India that shares its domestic border with Assam and Mizoram within India and acts as one of the gateways for Bangladesh, sharing an 856-kilometer border, offering good potential for international trade. It is rich in natural resources such as natural gas, rubber, bamboo, tea, and medicinal plants. Despite being resource-rich, Tripura has limited capacity for value addition and resource mobilization to address industrial backwardness. Better connectivity and ongoing cross-border infrastructure projects will alleviate geographical isolation. Still, there is a need to improve the size of the manufacturing sector, increase employment, reduce dependence on agriculture, and create opportunities to develop cross-border synergies.
- 2. The Government of Tripura (GOT) received a loan through Project Readiness Financing (PRF) to develop a program for integrated, inclusive, climate-resilient, and sustainable infrastructure in the industrial sector. The Tripura Industrial Infrastructure Sector Development Program (TIISDP) will support Tripura's industrial infrastructure development and business environment through a well-integrated Policy Based Lending (PBL) component and an investment component supported by a project loan. The program is expected to have the following impact: boost the manufacturing sector's competitiveness and create new and better job opportunities. This will be achieved through the following outcome: improved industrial infrastructure and business environment. The proposed Sector Development Project (SDP) will have three outputs, which include policy and investment components: (i) institutional structures and mechanisms for industrial development strengthened and business environment enhanced, (ii) climate resilient infrastructure and gender-responsive industrial environment built, and (iii) industrial estates developed and upgraded. The expected outputs are summarized below:
- 3. Output 1: Institutional structures and mechanisms for industrial development strengthened, and business environment enhanced. This output includes key policy reforms critical for Tripura's industrial development. It includes the adoption of a new industrial policy by the GOT to promote industrial development and the development of green industrial estates in the state, adoption of guidelines for zoning and gender-responsive and inclusive building standards and measures to enhance climate resilience, safety, and accessibility, for industrial units in industrial parks. It also includes a gender-responsive industrial land allotment policy and the establishment of the Investment Promotion Agency of Tripura (IPAT). Under Output 1, subprogram 2 of the PBL component will build on the policy reforms adopted in subprogram 1. It includes the development and adoption of PPP guidelines for industrial infrastructure development. It also includes adopting and implementing policies to regulate and streamline industrial access to water and its utilization while mitigating ecological costs and reducing environmental impact. The policy component also includes adopting a roadmap to restructure the Tripura Investment and Infrastructure Fund Board (TIIFB).
- 4. Output 2: Climate-resilient infrastructure and gender-responsive and inclusive industrial environment built. This output includes both project and policy components. The policy component includes the development and adoption of new skills policies to upgrade skills in the workforce in line with industry demand, with specific emphasis on skill building for women, especially in non-traditional and management sectors. It also includes the adoption of state policy for the empowerment of women aimed at increasing the employment of women in the state's industrial estates. Project components include the development of 34 km of climate-resilient road infrastructure, adjoining utility trenches, 66 km of stormwater drainage, and 70 rainwater harvesting systems, with retention ponds built in seven industrial estates.

The project component also includes the development of 35 km of water supply distribution pipeline in six industrial estates.

- Subprogram 2 of the policy component will include upgrading the state single window, integrating with the National Single Window, and developing and implementing a computerized database of lands made available to investors. Ease of doing business measures, such as the "SWAAGAT" single window approval portal, have already been taken in the state to reduce regulatory burdens on investors, and the proposed SDP will support its improvement and integration with the national single window system. Subprogram 2 will also promote the women Industrial Training Institute (ITI) in Agartala as a state hub for skill training of women in emerging and non-traditional sectors. It also includes the launch of the "SHE Skills" program.1
- 6. Output 3: Industrial estates developed and upgraded. This output is the major component of the investment project and includes activities to develop and upgrade nine industrial estates. To ensure adequate energy supply in the IEs, the power distribution network will be upgraded in all nine industrial estates, while streetlights will be installed, and solar power facilities will be established in seven industrial estates. This output includes the repair and restoration of CETP in one industrial Estate and the building of a common multi-facility building in five industrial estates. At least 26 additional industrial pre-engineered sheds will be built in four industrial estates, and a parking area of five acres spread over six industrial estates will be developed. The transportation system in the industrial estates will be improved by introducing four compressed natural gas (CNG) buses, 18 electrical vehicles (EV), and nine EV charging stations. To improve safety and security in industrial estates, (i) one fire station will be upgraded; (ii) seven weigh bridges built; (iii) 15 km of boundary walls will be built in eight industrial estates and another 11 km of the existing wall will be upgraded; (iv) 23 watch towers will be built; (v) 600 cameras with junction board as security and surveillance systems will be installed; (vi) one integrated command and control center build to monitor four industrial estates in West Tripura.

B. Scope and Objectives of the Due Diligence Report

- This resettlement due diligence report (DDR) is prepared for the proposed construction 7. of Dhajanagar Industrial Estate. The main objective of the due diligence exercise is to assess and confirm that the project locations are free from encumbrances and do not cause any involuntary resettlement impacts such as land acquisition, temporary or permanent physical and economic displacement, any adverse impact on common property resources, or any other impacts. This document describes the findings and provides copies of relevant documents, minutes of meetings, and photographs.
- 8. The assessment is based on the preliminary design, review of documents, stakeholder consultations, and field visits carried out by the social safeguards team of project design and management consultant (PDMC) along with social safeguards staff, engineers, and discussions/meetings with the concerned government authorities. However, a reassessment will be conducted before implementation, and safeguard documents will be updated or revised, subject to changes in resettlement impacts or project components before the start of civil work.

II. PROJECT AREA AND DESCRIPTION OF PROPOSED INTERVENTIONS

¹ SHE Skills will be a targeted program for women above the age of 15 years, for skill development in non-traditional and emerging sectors including but not limited to tourism, information technology, electronics, food processing technology, civil, electrical and mechanical trades, renewable energy and green jobs, urban utility services, warehousing, logistics and transport sectors. The course duration will range from 100 hours to 240 hours, and will include a mandatory internship of minimum 150 hours

9. (Latitude 23.5513690N and Longitude 91.464948°E). Its proximity to the state capital, Agartala, combined with excellent connectivity to the national highways and railway station, makes it an ideal hub for industrial development. The types of industries functioning in the Estate include drinking water, flour mills, mini dairy plants, steel fabrication, and car service stations. Besides industrial units, the Estate also houses the District Industry Centre (DIC) - Gomati, Industrial Training Institute (ITI), hostels, and offices of the Department of Sericulture, Handicraft, and Handloom. The present facilities at the industrial estate are considerably old and inadequate to cater to the future demand. Therefore, overall infrastructure improvement and upgrading are required by developing new infrastructure and retrofitting the old ones. The Google Earth image and Ariel image of the Dhajanagar Industrial Estate are provided in **Figures 1 and 2.**

Figure 1: Dhajanagar Industrial Estate

Dhajanagar IE

Goodje Barth

Source: Project Documents, June 2024

Dhajanagar

Figure 2: Ariel Image of Dhajanagar Industrial Estate

Source: DPR of Dhajanagar Industrial Estate, June 2024

10. The site features a range of elevations, with some areas having gentle slopes while others steeper. The rolling terrain of the site presents both opportunities and challenges for industrial development. The site's elevations vary between 31 and 47 meters, which may require significant earthworks to create level areas suitable for industrial activities. The climate is of tropical monsoon type. The average annual rainfall is around 220 centimeters (cm). The average temperature varies from 4.2°c to 37.6°. An overview of the proposed Industrial Estate in Dhajanagar is provided in Error! Reference source not found., and the land use map is provided in Figure 3.

Table 1: Overview of Dhajanagar Industrial Estate

Table 1: Overview of Bhajanagar madethar Estate				
Description	Details			
Year of Established	1985			
Location	Udaipur City in Gomti District			
Total Area of Industrial area as per revenue	18.79 acre ²			
record				
Ownership	Tripura Industrial Development Corporation Limited (TIDCL)			
Topography	Undulating Terrain			
Connectivity	0.35 km from NH8			
	7 km from Udaipur, Tripura Railway Station			
	55 km from Agartala Integrated Check Post			
	(ICP)			
Major Industries	Food and Ancillary			
Area under Industrial Units/Plots	1.73 acres			
Total number of Industrial Units/plots	11 Industrial Units			
Area under other facilities (existing)	5.95 acre including ITI			
Area available for development (Vacant Land)	11.08 acre.			

Source: DPR of Dhajanagar Industrial Estate, June 2024

Dhajanagar is a brownfield Industrial Estate that initially started with the establishment of industrial sheds and predominantly occupies a significant portion of the site. The estate accommodates various industries, including those involved in drinking water, flour milling, mini dairy processing, steel furniture fabrication, incense stick production, and a car service station. The industrial estate also has basic infrastructure like roads, power, water, industrial sheds etc: however, the facilities are old and limited. All the proposed components are within the Dhajanagar Industrial Estate are (i) Internal road infrastructure: the total road length proposed as per master plan is 1.045 km, (0.756 km length with 8 meter ROW and 0.289 km length with 10 meter ROW), including both side footpath; Power supply: tapping of 33 kV Banduar – Bagma Feeder, at the location near to ITI Administrative Building inside Dhajanagar industrial estate followed by construction of 33 / 11 kV substation (S/s) with 1 X 3.15 MVA Power Transformer with control room building. As a green initiative and concern for reducing the carbon footprint, a 10 kW solar plant is proposed; (iii) storm water drainage (SWD): Total length of 1.48 km of SWD is proposed with nine culverts; (iv) industrial water supply: 1 tube well is proposed for extract the groundwater, 200 kL of raw water sump, 100 kL of pure water sump, 100 kL capacity of the overhead tank are proposed. The iron removal plant is proposed with a capacity of 5000 gallons / per hour (GPH). A total 1.77 km pipeline network will be laid, and two pump houses will be constructed; (v) land development and landscaping: Site grading, surface dressing, geo-cell reinforced earth retaining wall, roadside pathway greenery development, formal area landscape, retention pond development and dismantling and demolishing of 9 no. of existing dilapidated units. It is pertinent to mention that dismantling units will not result in any involuntary resettlement impacts; (vi) industrial safety and security: Construction of 1.3 km of boundary walls with three entry gates, three security cabins, and two watch towers, installation of CCTV, fire safety system and safety signages

² Total area as per revenue records is 18.79 acres spread over to plots measuring 3.25 and 15.54 acres. Additionally, 1.9 areas of government land are being transferred to DOIC. Therefore, the total land under the Dhajanagar Industrial Estate is 20.69 acres. Out of 20.69 acres, total area under encroachment is 1.93 acres (1.56 and 0.37). Hence the planning area considered for development is 18.76 acres.

support services are also proposed to enhance the safety of users during both day and night; (vii) **common facilities and social infrastructure:** One common facilitation centre (CFC), five industrial sheds, a common public toilet. The details of the components are presented in **Table 2**.

Table 2: Details of the proposed Components within Dhajanagar Industrial Estate

S. No.	Components	Details of Components
i.	Internal road infrastructure	 Road length proposed as per Master Plan is 1.045 km, including 0.756 km length with 8-meter ROW and 0.289 km length with 10-meter ROW including with both side footpath.
ii.	Power supply within Industrial Estate	 a) Tapping of 33 KV Banduar – Bagma Feeder, near ITI Administrative Building inside Dhajanagar IE. b) Construction of 33 / 11 KV substation (S/s) with 1 X 3.15 MVA Power Transformer with control room building. c) Laying of new overhead network on 11 m mild steel tubular pole, for the entire road route length of 1.1 kms within the industrial sstate. The existing 11kV Dhajanagar feeder shall be terminated at the entrance and shall remain as it is as alternate power supply. d) The old existing network of 11 kV, low tension (LT) and few street lights shall be dismantled and returned back to TSECL at net salvage value. e) Energy Efficient, BIS Level 2 DTRs of 315 KVA and 200 KVA capacity (3 No. each) shall be installed at appropriate Load centres. LT Feeder Pillars at every 100 m length of LT Cable. f) Provision of street lights of 2 LED Gate lights and 4 LED High Masts is also made. g) As a green initiative and concern for reducing the carbon footprint, a 10 KW Solar Plant is proposed.
iii.	Storm Water Drainage systems	A total length of 1.48 km of SWD is proposed, and the minimum clear width of the drain is provided as 0.45m. Nine culverts are proposed for the smooth functioning of the stormwater drainage system.
iv.	Industrial Water Supply	The proposal of a Water supply system for Dhajanagar Industrial Estate is planned through groundwater as source. One tube well is proposed to extract the ground water, 200 kL of raw water sump, 100 kL of pure water sump, and 100 kL capacity of the overhead tank. The iron removal plant is proposed with a capacity of 5000 GPH. A total 1.77 km pipeline network, including raw water, clear water, and distribution, are proposed, followed by two pump house with pump and machinery and 30 no. of service water connection; all within the industrial Estate.
V.	Land development and Landscaping	Site grading, surface dressing, geo-cell reinforced earth retaining wall, roadside pathway greenery development, formal area landscape, retention pond development and dismantling and demolishing of 9 no. of existing dilapidated units are proposed under land development activity.
vi.	Industrial Safety and security	Essential safety and security service by constructing 1.3 km of total length of boundary walls; 3 numbers of

		entry gate, three numbers of security cabins, and 2 number of watch towers are proposed under this component. CCTV, fire safety systems, and safety signage support services are proposed to enhance the safety of users both day and night.
vii.	Common facilities and Social Infrastructure	One common facilitation centre (CFC), five industrial sheds, and one common public toilet. The CFC would house the following facilities: administrative offices, dispensary, canteen, and miscellaneous. Adjacent to the CFC building, a transit hostel is proposed. One number weighbridge and one reeling unit are also part of this component.

Source: DPR and Master Plan Dhajanagar Industrial Estate, June 2024

12. The master plan is developed based on the land requirements of various uses and stated planning and design considerations. A total area of 7.72 acres (including both existing and proposed), accounting for about 41.15% (of the net area) of the estate, is proposed to be developed as industrial plots. Out of the total 11.08 acres of vacant area, 5.99 acres, accounting for 54.06% of the vacant area in the estate, are newly proposed to be developed as industrial plots. **Table 3** and **Figures 3 and 4** present the proposed land use distribution.

Table 3: Details of the proposed Components within Dhajanagar Industrial Estate

S. No.	Land Use	Standard URDPFI	Existing Area	In %	Proposed Area	In %	Net Area	ln%
140.		OKDITI	(in		(in acre)		(in	
			acre)		()		acre)	
			Α	В	С	D	Е	
							(A+C)	
1	Industrial Area Plotted	45-50	1.73	9.22%	5.99	54.06%	7.72	41.15%
	development and Industrial Sheds							
2	Transportation Roads, Junctions, Parking	16-18	1.70	9.06%	0.20	1.81%	1.90	10.13%
3	Facilities Public and Semi Public: CFC, Warehouse, weight bridge etc. Utilities: Pumping stations, Underground reservoirs, and other utilities etc Residential Worker housing, staff quarters	2-3	0.00	19.35%	0.91	8.21%	0.91	25.70% 4.85%
5	Open Space Shops and Business Centre	8-10	0.62	3.30%	2.79	25.18%	3.41	18.17%
6	Vacant Area Developable Area and Additional Govt Khas Land		11.08	59.06%				
	Total		18.76	100%	11.08	100%	18.76	100%

Source: DPR of Dhajanagar Industrial Estate

LEGEND:-Roads Rd P203 P202 **Existing Industries** Е Proposed Industry P201 Common Facilities Utilities Residential PLAY GROUND F103 E101 Commercial Water E103 Open/Green Spaces Supply G E102 F102 E104 Retention Pond Po ITI HOSTEL P204 E106 Retaining Structure GW E105 (Geo Cell Wall) IE Boundary E108 E107 F101 P206 P205 P207 U104 R101 R102 R103 P209 P208 R104 Agariala. Udiapur Filgliway

Figure 3: Proposed Master Plan of Dhajanagar Industrial Estate

Source: DPR and Master Plan Dhajanagar Industrial Estate, June 2024

LEGEND:-Roads Existing Industries Proposed Industry P Common Facilities Utilities Residential Commercial Open/Green Spaces Retention Pond Po Retaining Structure GW (Geo Cell Wall) IE Boundary

Figure 4: Proposed Components and Plot Distribution Depicted in Drone Map

Source: DPR and Master Plan Dhajanagar Industrial Estate, June 2024

III. LAND AVAILABILITY AND RESETTLEMENT IMPACTS

13. Dhajanagar Industrial Estate is spread over an area of 20.69 acres of which 18.76 acres have been considered for industrial infrastructure development while the remaining 1.93 acres have been excluded from the project scope to avoid the resettlement impacts on the non-titled households. As per the revenue records, 18.79 acres spread over two plots measuring 3.25 and 15.54 acres are recorded in the name of the Department of Industries and Commerce (DOIC). Additionally, 1.9 areas of government land are being transferred to DOIC. Therefore, the total land under the Dhajanagar Industrial Estate is 20.69 acres. Out of 20.69 acres, the total area under encroachment is 1.93 acres (1.56 and 0.37). Hence, the area considered for development is 18.76 acres. The land ownership documents/records substantiating the ownership of DOIC/TIDCL are presented in **Appendix 1**. The Revenue

Department has accorded approval for the utilization of 1.90 acres of government land by DOIC (**Appendix 2**). The cadastral map of Dhajanagar Industrial Estate is placed as **Appendix 3**. The land details are provided in the table below.

Table 4: Existing Land Area Availability

S. No.	Description	Area in Acre	Area in Ha
1	Total Area available with DoIC as per	18.79	7.60
	revenue records		
2	Additional "Khas Land" to be included	1.9	0.77
	(Transfer to DoIC is already initiated)		
Α	Gross Area	20.69	8.37
3	Area recorded under permanent	1.56	0.63
	encroachment		
4	Area recorded as a temporary settlements	0.37	0.15
В	Area to be excluded	1.93	0.78
С	Net Area available(A-B)	18.76	7.59

Source: DPR and Master Plan Dhajanagar Industrial Estate, June 2024

- 14. The land parcels measuring 1.56 and 0.37 have been encroached and excluded from the project scope. The location has been marked and placed as **Figure 5**. The list of persons and the land details who have encroached on the area is placed in **Appendix 4**. The list is based on a joint site inspection conducted by the revenue department and DOIC/TIDCL.
- 15. In addition, some existing structures/staff quarters will be dismantled during the execution of works. Two staff members of the District Industries Centre, DOIC, occupy two quarters proposed to be dismantled. New residential quarters are proposed to be constructed within the Industrial Estate. Until the new ones are built, the staff of DOIC will be provided alternate quarters with DOIC in the vicinity, or the construction activity will be planned in such a way that old staff quarters will be demolished after the construction of new ones. TIDCL-PMU and PIU will ensure the existing staff living in the quarters inside the Dhajanagar Industrial Estate are accommodated in alternate quarters with no additional cost to the individual staff. The photographs of the structures to be dismantled are placed in **Appendix 5**. The proposed sub-components within Dhajanagar Industrial Estate and their involuntary resettlement impacts are provided in **Table 5**.

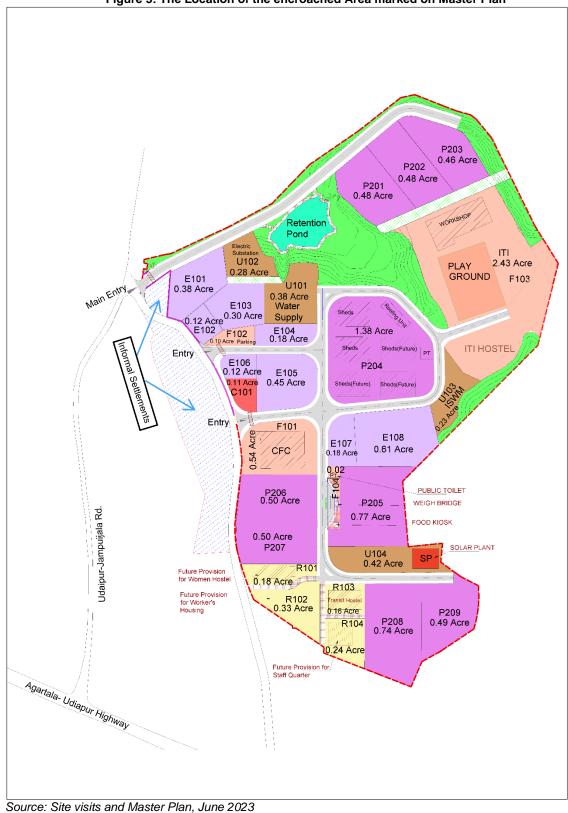


Figure 5: The Location of the encroached Area marked on Master Plan

Table 5: Proposed Components and their Resettlement Impacts - Dhajanagar Industrial Estate

SI No	Main Components and Subcomponents	Major Activities	Permanent Impact on Land Acquisition and Resettlement	Temporary Impact
1	Industrial Roads Total 1.045 km of new proposed road of rigid pavement.	 Displacement of electric poles and ducts Installation of safety signages during construction Excavation of land and Cutting and filling land for new roads 	No	No
2	Storm water drainage Total 1.48 Km storm water drainage system	 Construction of new drains and culverts Excavation of land, cutting and filling 	No	No
3	Power Supply Systems	 Upgradation of existing substation Decommissioning of damaged cables, S/s and electric poles Laying of power lines Erection of electric poles and transmission line and tower 	No	No
4	Water Supply	 Construction of civil units for tanks, IRP, pumphouse, pumping station and pipelines. Excavation of land, cutting and filling Laying of pipelines Installation of IRP, pumps, electrical cables, and wiring Commission of the water supply and network 	No	No
5	Land Development & Landscaping	 Site Grading, Surface Dressing Geo-cell Reinforced Earth Retaining wall, Roadside Pathway greenery Development. Formal area Landscape Retention Pond Development. Dismantling & Demolishing of 9 no's Existing Unit. 	No	No
6	Industrial Safety and Security	 Boundary wall total length:1.3km Entry gate :3 no's Security Cabin 3 nos. Watch Tower:2 nos. 	No	No

SI No	Main Components and Subcomponents	Major Activities	Permanent Impact on Land Acquisition and Resettlement	Temporary Impact
		CCTV, Fire Safety System, Safety Signages.		
7	Common facilities and Social Infrastructure	 Boundary wall total length:1.3km Entry gate:3 no's Security Cabin 3 nos. Watch Tower:2 nos. CCTV, Fire Safety System, Safety Signages. 	No	No

Source: Site visits DPR and Master Plan, June 2023

IV. PUBLIC CONSULTATION AND INFORMATION DISCLOSURE

- 16. The DDR is based on an assessment of available records, site visits, and public consultations. The site visits and discussions/meetings were conducted to assess the land acquisition and resettlement impacts. The project team conducted public consultations to disseminate information about the proposed interventions and record the concerns of the community. The Dhajanagar Industrial Estate, unlike other industrial estates, is situated in an area with residences and shops along the boundary. Community consultations were conducted with the local residents, especially with those who occupied the land parcels belonging to the DOIC. It was appraised that the Project will not be taking over any part of the land (1.93 acres) and that all Project-related work will be restricted within the boundary of the industrial Estate. It was appraised that there will be no permanent or temporary impact on residences or livelihood of any persons during the implementation of the project.
- 17. Doorstep consultations were conducted with different stakeholders, including persons/shop operators who had non-titled households living on the DOCI land. Participants were of the view that the development of the Dhajanagar Industrial Estate is important, and they hope to get employment opportunities once new industries start functioning and during the construction stage. Three consultations were held during various stages of the project preparation and preparation of this DDR. In these consultations, 21 people participated, which included 17 males (80.95%) and four female participants (19.05%). They believed that the proposed Project would help enhance their livelihood options. The non-titled households requested that the Project not hamper their basic amenities during construction. It was shared that since all activities related to project construction will be confined inside the industrial Estate, their day-to-day activities will not be impacted at any stage. The participants expressed their willingness to support, cooperate, and participate in the project activities. The details of consultations held are provided in **Table 6**. The photographs and attendance sheets of the public consultations are appended in Error! Reference source not found.**6** and **7**.

Table 6: Public Consultations

S.	Date and Venue of Consultation	Dublic Consultation	Number of Participants		
No.		Public Consultation	Male	Female	Total
1	24 April 2023; Dhajanagar	Individual consultations	6	1	7
2	24 April 2023; Dhajanagar	Individual consultations	6	2	8
3	3 October 2023; Dhajanagar	Individual consultations	5	1	6
Tota	I		17(80.95%)	4(19.05%)	21

Source: Multiple consultations through 2023.

V. INDIGENOUS PEOPLE

18. Based on the detailed design, field visits, surveys, and consultations, no impact on the dignity, human rights, livelihood systems, culture, communal assets, and territorial, natural, and cultural resources of indigenous peoples is anticipated as a result of the proposed project components.

VI. GRIEVANCE REDRESSAL MECHANISM

- 19. The Program will have a common grievance redress mechanism (GRM) to receive, evaluate, and facilitate the resolution of social, environmental, or any other relevant project-related grievances. The GRM will aim to provide a time-bound and transparent mechanism to voice and resolve social and environmental concerns linked to the Project. The GRM has been developed in consultation with stakeholders. The public awareness campaign will generate awareness of the Project and its grievance redress procedures. The campaign will ensure that the poor, vulnerable, and others know about the GRM.
- 20. The GRM will provide an accessible, inclusive, gender-sensitive, and culturally appropriate platform for receiving and facilitating the resolution of affected persons grievances related to the Project. The multi-channel and multi-tier GRM for the Project is outlined below, with each tier having time-bound schedules and responsible persons identified to facilitate and address grievances at each stage.
- 21. Affected persons will have the flexibility of conveying grievances and/or suggestions by dropping grievance redress/suggestion forms in complaint/suggestion boxes that will be installed by project implementation units (PIU) or by e-mail, by post, or by writing in complaints register or by sending a WhatsApp message on the dedicated number, e-mail to the PIU or telephonically contacting the project management unit (PMU)/PIU.
- 22. Besides the project's grievance redress mechanism, the Government of Tripura (GOT) has a centralized public grievance redress monitoring system (CPGRMS) where the public can file grievances through a dedicated web portal (grievance.tripura.gov.in). The General Administrative (Administrative Reforms) department is the nodal agency, and an officer of the rank of Joint Secretary is responsible for its functioning. Each department of the state has nominated officers to receive the grievances. The Department of Industries and Commerce (DOIC) has nominated officers of the rank of Deputy Director as nodal officers, whose names and contact details are provided on its website. The affected persons can also lodge their complaints through this online portal. Moreover, a Grievance Box is in place at DOIC and TIDCL to convey grievances and/or suggestions.
- 23. **Information to the stakeholders about the GRM**: The stakeholders, including affected persons, beneficiaries and citizens, and workers engaged during construction activities under the loan, will be informed about the GRM under the Project and of the state through public consultations, disclosures, and distribution of public information booklets (PIB).

In the case of illiterate persons, the information will be provided verbally during meetings with them.

- 24. **Who can complain:** A complaint can be registered by stakeholders directly or indirectly affected by the Project. A representative can register a complaint on behalf of the affected person or group, provided that the affected person or group identifies the representative and submits evidence of the authority to act on their behalf.
- 25. What the Grievance/Complaint should contain: Any comments, complaints, queries, and suggestions pertaining to safeguard compliance environment, involuntary resettlement, indigenous people, design/construction-related issues, compensation, service delivery, or any other issues or concerns related to the Project. The complaint must contain the complainant's name, date, address/contact details, location of the problem area, and the problem. A sample grievance registration form is provided in Error! Reference source not found.8.
- 26. Where and how to file a Complaint: The complaint can be filed online and offline. The people can submit their complaints at the contractor's site office or at the PIU/PMU office. In addition, they can also have grievances/suggestions/queries submitted through phone or e-mails or, the state grievance portal, or social media (on a dedicated WhatsApp number). The information about the GRM will also be displayed on the TIDCL website. Contact numbers and names of the concerned staff and contractors will be posted and displayed at all construction sites.
- 27. **Grievance redress /Problem solving through participatory Process:** The PMU and PIUs will make efforts to resolve the problems and conflicts amicably through a participatory process with the community. In case of immediate and urgent grievances in the complainant's perception, the contractor and supervision personnel from the PIU will provide themost easily accessible or first level of contact to resolve grievances quickly.
- 28. **Grievance Redress Committee:** The GOT will establish the Grievance Redressal Committees (GRC) at the site, PIUs, and PMU levels to provide a mechanism to resolve conflict and disputes concerning compensation payments, environmental safeguards-related issues and cut down on lengthy litigation. The General Manager of the District Industries Centre under DOIC will head the GRC at the PIU level³. Similarly, the Director of DOIC will head the GRC at the PMU level. The following will be the composition of the GRCs. The composition of the GRCs at all three levels is provided in 29. **7.**

Table 7: Composition of Grievance Redress Committee

	Table 1. Composition of Orievance Real cod Committee					
	Site Level GRC (Level 1)	District level GRC (Level 2) PMU level GRC (Level 3)				
1.	Assistant Engineer of	1. General Manager (GM), 1. Director, DOIC, GoT				
	concerned Industrial Estate	District Industries Centre 2. Joint Secretary,				
	(IE)-TIDCL	(DIC) Revenue Department,				
2.	Junior Engineer, TIDCL	2. Social Safeguards Expert, GoT				
3.	Field Engineer of PMSC	TIDCL/ I&C 3. Addl. Director				
4.	Social safeguards support	3. Environmental Safeguard (Projects), I&C, GoT				
	staff, PMSC	Expert,TIDCL/ PMSC 4. OSD/ GM, TIDCL				
5.	Environmental Safeguard	4. Executive Engineer-TIDCL 5. Superintending				
	Expert, PMSC/PIU level	5. Assistant Engineer-TIDCL. Engineer, TIDCL				
6.	Two entrepreneur members	6. Team Leader, PMSC 6. Executive Engineer				
	from the concerned Industrial	7. Social and/or Environment TIDCL				
	Estate, with at least one of	Safeguards Specialist, PMSC 7. Social Safeguards				
	them a woman (if any) or and a	Expert, TIDCL/ I&C				

³ DOIC, Government of Tripura (GOT) is the executing agency under the loan.

-

- representative from the affected community (as and when required)
 7. Executive Engineer of the concerned PIU⁴.
- Two entrepreneur members from industrial Estate, with at least one of them a woman (if any) or/ and a representative from the affected community (as and when required)
- 8. Environmental
 (Safeguard cum
 Climate Change)
 Specialist, TIDCL/
 PMSC
- Nominated representatives from the line departments (ULB, PWD, or any other department, as required)
- 10. Two entrepreneur members from industrial Estate, with at least one of them a woman (if any)

Source: Project documents

- 30. **Site level GRC (First Level):** In case of grievances that are immediate and urgent in the perception of the complainant, the Assistant Engineer of the PIU, in coordination with the Junior Engineer of PIU and field engineer of PMSC and the contractor's on-site personnel (concerned engineer and EHS cum social supervisor) will provide the most easily accessible or first level of contact for quick resolution of grievances. If the grievance is not under the contractor's scope, but under the Project, the Executive Engineer of the concerned PIU will resolve this issue. All the grievances should be resolved within seven days of receipt of the complaint/grievance. Contact phone numbers and names of the concerned officers/representatives will be posted at all construction sites at visible locations. The designated persons will be responsible for seeing through the process of redressal of each grievance. The contractor's site engineer and EHS cum social supervisor will jointly support in meetings, consultations, and site-level grievance resolution. The effort will be made to resolve issues onsite, in consultation with each other, and within 7 days of receipt of a complaint/grievance.
- 31. **District level GRC (Second Level):** All grievances that cannot be redressed within 7 days at the first field level will be brought to the notice of the GRC headed by the General Manager (GM)- District Industries Centre (DIC). The Grievance Officer, i.e. GM DIC, may consult/seek the assistance of the District Level GRC consisting of the Environmental Safeguard Expert ,TIDCL/ PMSC, Social Safeguards Expert, PMU TIDCL, PMU TIDCL, Executive Engineer-TIDCL, Asst. Engineer-TIDCL, Team Leader-PMSC. Social and/or Environment Safeguards Consultant, PMSC, two entrepreneur members from industrial Estate, with at least one of them a woman (if any) or/and a representative from the affected community (as and when required). The GRC will review the grievance and act appropriately to resolve it within 10 days of receipt at this level. The committee may co-opt any other member to resolve grievances.
- 32. **PMU Level GRC (Third Level)**: In case the grievances are not addressed at the district level within 10 days of receipt, the same shall be brought to the notice of the PMU-level GRC. The PMU-level GRC will comprise the Director, DOIC, GoT, who will be the chairperson, and the Joint Secretary of the Revenue Department, Addl. Director (Projects)- DOIC, OSD/GM-TIDCL, Superintending Engineer-TIDCL, Executive Engineer TIDCL, Environmental (Safeguard cum Climate Change) Expert, TIDCL/ PMSC, Social Safeguards Expert, PMU, TIDCL. A representative from the line department (ULB, PWD) and two members from the industrial Estate, with at least one of them a woman. GRC will resolve grievances within 15 days. The committee may co-opt any other member to resolve grievances.

_

⁴ The Executive Engineer will be involved in case of grievances are not related to the contractor's scope/ work activities, but under the project within the industrial estate (IE).

33. The Project GRM, notwithstanding, an aggrieved person shall have access to the country's legal system at any stage, and accessing the country's legal system can run parallel to accessing the GRM and is not dependent on the negative/positive outcome of the GRM. In case of grievance related to land acquisition, the affected persons will have to approach a legal body/court specially proposed under the RFCTLARRA, 2013.5 GRM will continue to be in place throughout the duration of the Project. The grievance redress process is shown in Error! Reference source not found.

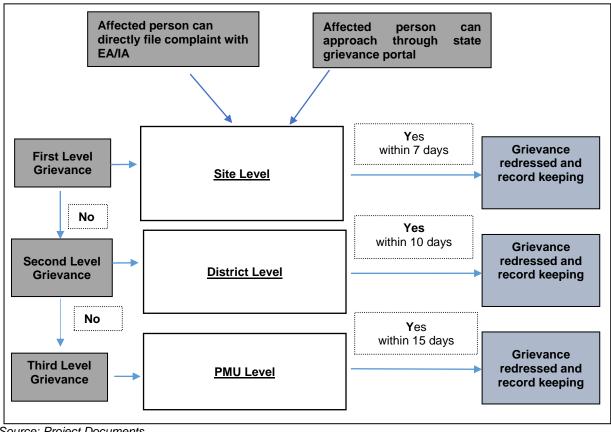


Figure 6: Grievance Redress Mechanism

Source: Project Documents

ADB Accountability Mechanism: The Accountability Mechanism provides an 34. independent forum and process whereby people adversely affected by ADB-assisted projects can voice, and seek a resolution of their problems, as well as report alleged violations of ADB's operational policies and procedures. In the event that the established GRM is not in a position to resolve the issue, the affected person also can use the ADB Accountability Mechanism through directly contacting (in writing) the Complaint Receiving Officer (CRO) at ADB headquarters. Before submitting a complaint to the Accountability Mechanism, affected people should make an effort in good faith to solve their problems by working with the concerned ADB operations department (ADB India Resident Mission - INRM in this case). The complaint can be submitted in any of the official languages of ADB's developing member countries. The ADB Accountability Mechanism information will be included in the project-relevant information to be distributed to the affected communities as part of the Project GRM.

⁵ The authority admits grievance only with reference to the land acquisition, resettlement and rehabilitation issues under the RFCTLARRA, 2013.

⁶ http://www.adb.org/Accountability-Mechanism/default.asp

- 35. **Documentation:** PMU, with the support of PIUs, will be responsible for the timely registration of grievances, related disclosure, and communication with the aggrieved party. PMU will also ensure that all the details from submission to resolution are well recorded and documented. The environmental and social safeguard specialists of PMU will be responsible for maintaining the records and coordinating with the affected persons regarding complaints related to their respective domain areas. The chair of each GRC will be responsible for informing the complainant in writing about the resolution of their complaint or the decision of the GRC.
- 36. **Record- keeping:** PIUs, will keep records of grievances received, including contact details of the complainant, the date the complaint was received, the nature of the grievance, agreed corrective actions, the date these were affected, and the final outcome. The number of grievances recorded and resolved and the outcomes will be displayed/disclosed in the PMU and PIU offices, and reported in monitoring reports submitted to ADB on a semi-annual basis.
- 37. **Periodic review and documentation of lessons learned:** The Head ESG cell, PMU, will periodically review the functioning of the GRM in each site and record information on the effectiveness of the mechanism, especially on the Project's ability to prevent and address grievances.
- 38. **Cost:** All costs related to the resolution of grievances (meetings, consultations, communication, and reporting/ information dissemination, as well as costs incurred by affected persons to attend GRC meetings, if any) will be borne by PMU.

VII. ESTIMATED BUDGET

39. A budgetary provision has been made to cover the cost likely to be incurred for various activities listed in the due diligence report (grievance redress, consultation, information dissemination, and awareness activities). The total budgetary provision amounts to ₹220,000. The estimate of these activities under the Dhajanagar Industrial Estate is presented in **Table 8.**

Table 8: Estimated Budget

S. No.	Particulars	Unit cost (₹)	Total cost (₹)
1.	Public Awareness Activities and Consultations	100,000.00	100,000.00
		Lump-sum	
2.	2. Grievance Redress Activities		100,000.00
		Lump-sum	
	Subtotal (S.No. 1+2)		200,000.00
3.	Contingency @10%	20,000.00	20,000.00
	Grand Total		220,000.00
			₹ 0.22 million

Note. The number of public awareness activities will be as per the requirements of the respective industrial estates.

VIII. CONCLUSIONS AND RECOMMENDATIONS

- 40. It is concluded from this due diligence that all the proposed infrastructure improvement components for the Dhajanagar Industrial Estate, will be carried out within the encumbrance-free government land in possession of TIDCL/ government; the Project will not cause any land acquisition and resettlement impacts. It is also confirmed that there will be no livelihood impacts. There will be no impact on the persons on the encroached upon land parcel of DOIC as the land parcels are not considered for development under this Project.
- 41. The scope of land acquisition and involuntary resettlement is based on the detailed project report /master plan prepared for the proposed Project. Before the start of civil works, safeguards impacts will be reassessed, and the safeguard document will be updated, if required. In case there is a change to the project design, or additional scope is proposed

during implementation, ADB will be promptly informed, and the social safeguards document will be updated before the commencement of civil works. In case any involuntary resettlement impact is identified at any stage of the project implementation, this safeguard document will be revised with appropriate revision of the project category in accordance with ADB's Safeguard Policy Statement, 2009. The final document will be disclosed on the implementing agency and ADB websites. No objection from ADB will be obtained based on reassessment prior to the start of civil works. The implementing agency will hand over the encumbrance-free land/site to the contractor.

IX. NEXT STEPS

- 42. The following will be the actions are required to be taken before the award of the contract (including but not limited to):
 - (i) Update land records to reflect the land measuring 1.90 acres having plot no. 285, 2548/P, and 2548/3370 of revenue village (Mouja) Dhajanagar has been transferred in favour of DOIC/TIDCL.
 - (ii) TIDCL-PMU and PIU will ensure the existing staff living the quarters inside the Dhajanagar Industrial Estate are accommodated in alternate quarters with no additional cost to the individual staff.
 - (iii) No objection certificate/ permission from concerned departments prior to demolition of not-in-use structures within the Industrial Estate.
 - (iv) In case there is a change to the project design or additional scope is proposed during implementation, ADB will be promptly informed, and the social safeguards document will be updated before the start of civil works.
 - (v) Monitoring activities will be reported to ADB through semi-annual social safeguards monitoring reports.
 - (vi) Public consultation and project information dissemination activities will be continued throughout the project cycle.

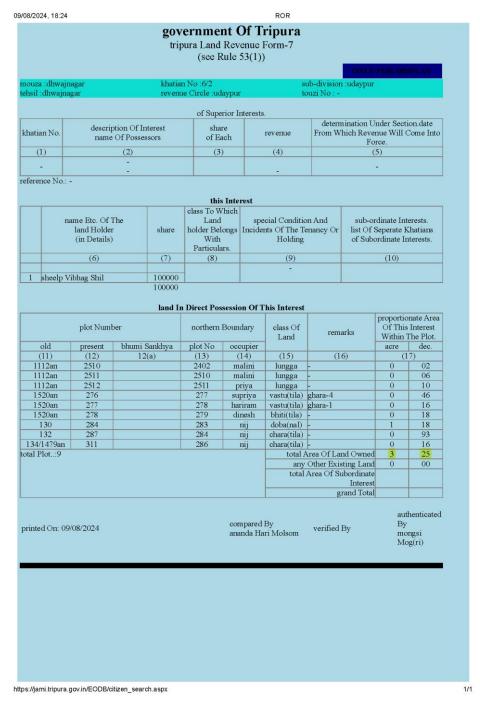
Appendix 1: Land Ownership Documents - Dhajanagar Industrial Estate

Note

The ownership documents are presented in two sets; the first set contains records for 3.25 acres, and the second one contains records for 15.54 acres. The total land currently under DOIC as per revenue records is 3.25+15.54 = 18.79 acres.

Ownership Details

In Possession of/ Owner	Share	Type	of
		Ownership/Possession	
Tripura Sarkarer Pokkhe Sheelp Vibhag Kartik Rakshit i.e.	100%	Possessor/ Owner	
For Government of Tripura			
Maintained and in possession of/by the Department of			
Industries and Commerce (DOIC)			



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09/08/2024, 18:23 ROR

government Of Tripura tripura Land Revenue Form-7 (see Rule 53(1))

nouza :dhwajnagar	khatian No :6/1	sub-division :udaypur
ehsil :dhwajnagar	revenue Circle :udaypur	touzi No : -

of Superior Interests

khatian No.	description Of Interest name Of Possessors	share of Each	revenue	determination Under Section.date From Which Revenue Will Come Into Force.
(1)	(2)	(3)	(4)	(5)
1	tripura Sarkar	100000	_	-

reference No.: -

this Interest

			class To Which		
	name Etc. Of The		Land	special Condition And	sub-ordinate Interests.
	land Holder	share	holder Belongs	Incidents Of The Tenancy Or	list Of Seperate Khatians
	(in Details)		With	Holding	of Subordinate Interests.
			Particulars.	_	
	(6)	(7)	(8)	(9)	(10)
	dakhalcar		dakhalcar	-	
1	tripura Sarkarer Pakshe Sheelp Vibhag Karttruk Rakshit	100000			

100000

land In Direct Possession Of This Interest

	plot Numb	oer	norther	n Boundary	class Of Land		proportio Of This Within T	Interest
old	present	bhumi Sankhya	plot No	occupier			acre	dec.
(11)	(12)	12(a)	(13)	(14)	(15)	(16)	(1	7)
128	*281			mauja Radhakishorpur R.f.		tinghar-11, Prah Sheelp Utpadan Kendra Transfer Held In 5 Deed(s)	7	68
1112an	2514		2402	malini	tila	-	5	04
125/1535	266		272	nij	chara(tila)	-	0	26
125/1535	272		273	nij	chara(tila)	-	0	22
114/1520an	273		276	kanai	bhiti(tila)	-	0	22
1520an	279		280	rasta	bhiti(tila)	-	0	06
127	282		281	nij	karan(tila)	tinghar-3	0	50
129	283		282	nij	` ′	tinghar-3, Prah Sheelp O Utpadan Kendra	0	94
133	286		285	sudhir		tinghar-3, Prah Sarkari Karmachari Bassthan - Dan	0	62
total Plot:9					total A	rea Of Land Owned		54
					any (Other Existing Land	3	25
					total A	rea Of Subordinate Interest		
						grand Total	18	79

authenticated By mongsi Mog(ri) compared By ananda Hari Molsom printed On: 09/08/2024 verified By

34(96)-REV/2023

1/41654/2024

No.F. 34(96)-REV/2023/98 GOVERNMENT OF TRIPURA REVENUE DEPARTMENT (L.R. CELL) (jsrevenue2018@gmail.com)

To The District Magistrate & Collector, Gomati District, Udaipur

Subject:- Approval for utilization of land measuring 1.90 acres in favour of the Industries & Commerce Department, Government of Tripura for ensuring better Industrial Development of mouja Dhajanagar under Udaipur Sub-Division.

Sir,

I am directed to refer to your letter vide No.F.02(413)-REV/AL/DM(G)/2023/1451 dated 18/10/2023 on the above noted subject and to convey the approval of the Government in Revenue Department for utilization of land measuring 1.90 acres in R.S plot No- 285, 2548/P & 2548/3370 of mouja Dhajanagar without premium in favour of the Industries & Commerce Department, Government of Tripura for ensuring better Industrial Development under Udaipur Sub-Division.

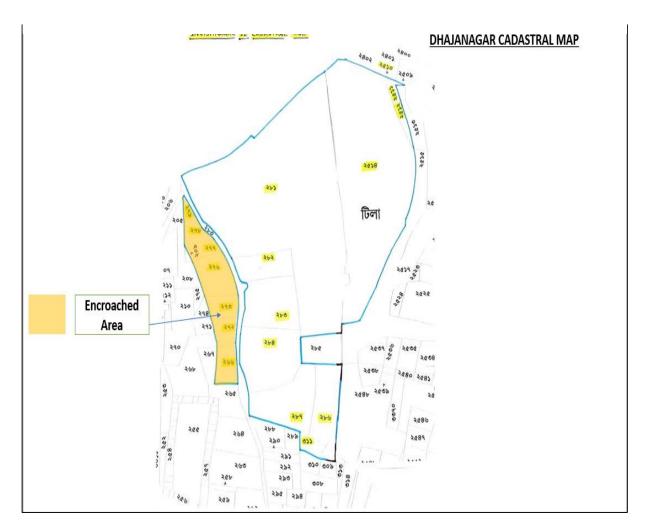
Yours faithfully

Signed by Chandra Krishna Malsom Date: 05-01-2024 16:26:20 Reason: Approved

(C.K. Malsom)
Deputy Secretary to the
Government of Tripura

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Appendix 4: Plots Details of the encroachers excluded from the planning area of Dhajanagar Industrial Estate

S. No.	Name of the Occupier	Address	Plot No	Area (in Acre)
1	i) Lipika Chakravorty W/o-Prabir Datta ii) Sudipta Dutta S/o-Subir Dutta iii) Arun Sutradhar	TK Dhajanagar.	266	0.26
2	Bhubaneswari Ashram Kali Mandir	Do	272	0.22
3	i) Bhubaneswari Ashram (Kali Mandir) ii) Bhanu Chanda iii) Arun Ch Sutradhar S/o- Kanailal Sutradhar	Do	273	0.22
4	i) Sumitra Sutradhar W/o- Sukanta Sutradhar ii) Rina Sutradhar W/o- Nepal Ch Debnath iii) Rekha Sutradhar W/o- Haripad Sutradhar iv) Promod Rn Shing S/o- Kala babu Sing	Do	276	0.46
5	Promod Rn Shing S/o- Kala babu Sing	Do	277	0.16
6	Kajal Rani Sutradhar W/o- Manindra Sutradhar	Do	278	0.16
	Sub Total -A			1.56
Area re	corded as a temporary settlement- One Transformer (Sub T o		One Electric	0.37
	Grand Total	•		1.93

Appendix 5: List of Structures to be Demolished

S. No.	Dismantling Structure	Photographs	Permanent/ Temporary Impacts	Remarks
1	Industrial Shed- 3 nos. ITI Workshop and Classroom	20/23 11 05 12:50	No Impact	Not in use
2	Industrial Shed- Industry Closed		No Impact	Not in use
3	Industrial Shed- Industry (2 nos. of structures of Union Steel products)		No Impact	Not in use

S. No.	Dismantling Structure	Photographs	Permanent/ Temporary Impacts	Remarks
4	Office of the Sericulture Department		No Impact	Closed
5	Reeling and Twisting Unit		No impact	Not in use
6	Staff Quarters of District Industry Centre-DOIC		Staff of DOCI occup quarter which is still staff quarters will be of the staffs as per ma DPR. During the in alternate quarters winto the staff for accor construction will be pla a way so as to of quarters first and then existing dilapidated quarters	in use. New constructed for ster plan and nterim period ll be provided nmodation/ or anned in such construct new dismantle the

Appendix 6: Photographs of Site Visits and Stakeholders Consultations



Consultation with local peoples during Land demarcation on 24 April,23



Meeting with SDM, Udaipur by TIDCL and PDMC officials on 25 April,2023









Consultation with different encroachers of Dhajanagar Industrial Estate on 3 October 2023





Consultants on 5 November 2023

Appendix 7: Attendance Sheet - Stakeholder Consultations

24 April 2023 at Dhajanagar

		Meeti	ing Attendar	ice Sheet	
lace roject urpose	: They are:			rus and a	Date: 24/04/20
S.No.	Name of the Participant	Gender	Address	Mobile No.	Signature
i	Parech Day	M	Phaiangon	8794668860	Prms
2	Gopal Dey	M	O how anagan	9862766633	Gropal Dey
3	Sumitra Sutradion	F	Dhasanagan		अभिना मुक्दि
4	Rupan Sankan	M	Dhasanagan	6009964215	RUPAN SATKATE
5	Sanioy Malakan	M	Draganagar	7005325286	Sanjoy Malakar
6	Sudipta Datta	M		8413839379	Sudipta Datta.
	Hori Fada Sutra-				

Transcript of attendance sheet:

Sudipta Dutta

Haripada Sutradhar

Venu	ıe- Dhajanagar				
Date	-24/04/2023				
Proje	ect: Dhajanagar IE				
Purp	ose of the meeting: To	record im	pact and conce	erns of the local	people
SI	Name of the	Gender	Address	Mobile No.	Signature
No	Participants				
1	Paresh Das	M	Dhajanagar	8794668860	
2	Gopal Dey	M	-Do-	9862766633	
3	Sumitra Sutradhar	F	-Do-		
4	Rupan Sarkar	M	-Do-	600996415	
5	Sanjay Malakar	M	-Do-	700532586	

-Do-

-Do-

8413839379

9422562389

Μ

М

		Meet	ing Attendar	ice Sheet		
	: Dhajanaga : Dhajanag e of the Meeting To		d ismes	and concur	Date: 25104/20	
s.No.	Name of the Participant	Gender	Address	Mobile No.	Signature	
1	Bhanu Chanda	M	Dhasanga	7856543009	एन हम	
2	Promode Rn Shing	~		6909229674		
3	Arunch Sutradhan	M	Dhasanagan	9233694744	Arrun sutradharc.	
4	Rekha Sutradhan	F	Phasangan		Rekha Sutanahar	
5	Pankas Das	W	phajamgan	8416076246	Pomkaj Dal	
6	Sanjit Sana	M	Dhasanagar	6 288 206 406	Semb _	
7	RUPAK Sarkar	M		6033117993		
8	Chibani Das	P	Dhasanga	8256936162	भिनि भाग	
						.*

Transcript of attendance sheet:

	e- Dhajanagar				
Date-	-25/04/2023				
Proje	ct: Dhajanagar IE				
Purp	ose of the meeting: To	record im	pact and conce	erns of the local	people
SI	Name of the	Gender	Address	Mobile No.	Signature
No	Participants				
1	Bhanu Chanda	М	Dhajanagar	7856543009	
2	Promod Rn Shing	М	-Do-	6909229674	
3	Arun Ch. Sutradhar	М	-Do-	9233694744	
4	Rekha Sutradhar	F	-Do-		
5	Pankaj Das	М	-Do-	8416076246	
6	Sanjit Saha	М	-Do-	6288206406	
7	Rupak Sarkar	М	-Do-	6033117993	
8	Shibani Das	F	-Do-	8256936162	

Meeting Attendance Sheet

Place : <u>Drejanogar</u>

Project : <u>Drejanogar</u> IE

Purpose of the Meeting 70 record circus and concurrs of encroded persons.

S.No.	Name of the Participant	Gender	Address	Mobile No.	Signature
١	3/2/1 m/3/24	M		8794395296	Parker Single
2	Posthe Singles	М		9974033844	Partly Lingly
3	Tarraha Tacon	PT F		3005.31812	1301397 40 (CHACILO
4	Midhun Sulindha			3002.318155	Mikm Satrafor
5	reither Banis				q Mitro Banik
6	ParesiDas	M		8796966886	· Du.
				-	
				-	

Transcript of attendance sheet:

Venue- Dhajanagar Date-03/10/2023

Project: Dhajanagar IE
Purpose of the meeting: To record impact and concerns of the local people

SI No	Name of the Participants	Gender	Address	Mobile No.	Signature
1	Mrinal Sutradhar	М	Dhajanagar	8794395296	
2	Partha Singha	М	-Do-	9774033844	
3	Bina Sutradhar	F	-Do-	8731975074	
4	Mithun Sutradhar	М	-Do-	7005918122	
5	Mithun Banik	М	-Do-	8787345589	
6	Paresh Das	М	-Do-	8794668860	

Appendix 8: Sample Grievance Registration Format (to be translated in local language)

		Projec	t welcomes o	omplaints,	suggesti	ons, que			
comments regardi	ng project impleme	entation.		•		•			
ravated persons m			e and contact	information	to enable	e us to ge			
h for clarification a						J			
ase, someone cho	oses not to includ	de personal deta	ils and wants	that the inf	formation	provide			
ain confidential, ple									
nk you.	•	37. 3 · ·	,						
Data		Diana af maniat							
Date		Place of regist	ration						
	tion/Personal Det	ails	1						
Name			Gender	* Male	Age				
				*Female					
Home Address				•	'				
Place									
Phone no.									
E-mail									
Complaint/Sugge	Complaint/Suggestion/Comment/Question Please provide the details (who, what, where and								
how) of your griev	/ance below:								
If included as atta	chment/note/letter	, please tick here	:						
How do you wan	t us to reach you	for feedback or	update on yo	our comme	nt/grieva	ınce?			
•	•								
	- ALIL \/								
Registered by: (I	Name of Official re	gistering grievan	ce)						
Registered by: (I	Name of Official re	gistering grievan	ce)						
Mode of commu Note/Letter	Name of Official re	gistering grievand	ce)						
Registered by: (I Mode of commu Note/Letter E-mail	Name of Official re nication:	gistering grievand	ce)						
Registered by: (I Mode of commu Note/Letter E-mail Verbal/Telephonic	Name of Official re nication:								
Registered by: (I Mode of commu Note/Letter E-mail Verbal/Telephonic Reviewed by: (N	Name of Official re nication:								
Registered by: (I Mode of commu Note/Letter E-mail Verbal/Telephonic Reviewed by: (N Action Taken:	Name of Official re nication: c ames/Positions of	Official(s) review	ing grievance)						
Registered by: (I Mode of commu Note/Letter E-mail Verbal/Telephonic Reviewed by: (N Action Taken:	Name of Official re nication:	Official(s) review							